

Anzac Day Public Holiday in Victoria and New South Wales

This year Anzac Day falls on a Saturday.

In Victoria and New South Wales the state governments have not declared a substitute public holiday for Anzac Day. This means that the Saturday will be treated as a public holiday for the purposes of many awards and agreements. Where public holiday penalties apply, they will only apply if and when the employee works on the Saturday.

Unless an employee's ordinary work day falls on a Saturday, there will generally be no entitlement to payment for that day, or an ability to take an alternative public holiday day off.

The bottom line for most employees who work Monday to Friday is that you will have one less public holiday to enjoy this year.

Clients should review their own industrial awards and workplace agreements to determine the applicability of the above general statements to them.

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